



Little Lambs Kindergarten Job Application Pack



Welcome to the Little Lambs Kindergarten! We would like to thank you for enquiring about a position on our team.

Please find enclosed within this pack all of the necessary information to help you apply for a position. If however, we have missed anything or if you have any questions please do not hesitate to contact us.

About Us: Our aims, values and principles

We are extremely passionate about the future of early years care and education within our community and the role that our kindergartens will play towards it.

We believe that we can offer an alternative approach to Early Years Education (0-5yrs). We are passionate about offering all children at our setting opportunities to learn and develop through a wide range of experiences and environments.

We believe that all children should be given opportunities to learn about their natural environment *every day*. As part of this approach, we offer a free flow indoor / outdoor environment that is designed to promote progression in all areas of learning and development for all ages.

To expand these opportunities, and offer learning experiences to a greater level, we also plan to regularly use the local natural outdoor environment. This will include visits to nature walks, parks, woodlands, the beach and farms.

We believe that when children feel happy, familiar and confident in their surroundings and in the relationships they form at kindergarten, they learn and develop at a higher level holistically.

We aim to offer children an Early Years experience that nurtures, supports and encourages their individual learning and development. Every child is supported to reach their full potential by planning our environment and activities around each child's individual interests and learning needs.

We provide the children with opportunities to make their own choices encouraging them to initiate their own learning, gaining independence and confidence. We feel that learning these skills at an early age provides the children with a firm foundation for their future achievements.

About our staff

We have a close team of 26 Early Years practitioners and staff at Little Lambs. We are a diverse group, each member contributing their professional skills and personality to the team. We support one another and encourage each other to be the best that we can be. Staff happiness is very important to us, and we require an honest but professional approach to our practice. We conduct regular staff meetings as a group and weekly non-contact time for one to one guidance and support should it be required.

Application Procedure

Action	Deadline
Return completed Application and Equality monitoring forms	As soon as possible please, but at the latest 14 th November 2016
Receive confirmation of your application including invitation to interview if applicable.	We will contact you to confirm we have received your application and invite you to interview should your application meet our requirements.
Interview	TBC
2 nd Interview	TBC
Start position (including induction)	Dependent on the successful applicants availability.

Thank you again for your interest in this position. We look forward to hearing from you. Good luck!

Yours sincerely,

Eva Placey, Lisa Bryant and Tracey Dakin
Managing, Little Lambs kindergartens.

Our contact details are:

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